



# Early Childhood Education (ECE) Worker

**Location:** Paqtnkek Pre-School, Paqtnkek Mi'kmaw Nation

**Start Date:** ASAP

## JOB PURPOSE/SCOPE:

Paqtnkek Pre-School is committed to providing a nurturing, Mi'kmaw-centered, and culturally responsive learning environment that supports the growth and development of our youngest community members. We believe in fostering a strong sense of identity, belonging, and connection to Mi'kmaw language, culture, and traditions.

## POSITION SUMMARY:

We are seeking a compassionate, dedicated, and culturally grounded Early Childhood Education (ECE) Worker to join our team. The ideal candidate will create a safe, inclusive, and engaging environment that promotes the holistic development of children, with an emphasis on Mi'kmaw values, language, and cultural teachings.

## KEY RESPONSIBILITIES:

- Plan, implement, and evaluate developmentally appropriate activities that reflect Mi'kmaw culture and language.
- Provide a nurturing and safe environment that supports the emotional, physical, cognitive, and spiritual growth of each child.





- Foster strong relationships with children, families, and the community, respecting the unique strengths of each child.
- Support land-based learning, cultural activities, and traditional teachings as part of the daily curriculum.
- Promote positive behaviour, problem-solving skills, and emotional regulation through compassionate, trauma-informed approaches.
- Work collaboratively with the Pre-School team to ensure high-quality programming aligned with Paqtnkek's educational values.
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#### QUALIFICATIONS:

- Early Childhood Education (ECE) Diploma or Certificate (or working towards completion).
- Current certification in First Aid and CPR (or willingness to obtain).
- Experience working with young children in an educational setting, preferably within Indigenous communities.
- Knowledge of Mi'kmaw culture, language, history, and traditions.
- Strong communication, teamwork, and organizational skills.
- A commitment to culturally responsive and trauma-informed care.

#### ASSETS:

- Proficiency in the Mi'kmaw language or a willingness to learn.
- Experience with land-based learning and Indigenous pedagogies.
- Understanding of child development and inclusive practices.

#### CONDITIONS OF EMPLOYMENT:

- A current Criminal Record Check with Vulnerable Sector Screening.
- Child Abuse Registry Check.
- Proof of qualifications and references upon request.





## HOW TO APPLY:

Please submit your cover letter and resume

Subject Line: Application for ECE Worker – Paqtnkek Pre-School

David Kearns

HR Director, Paqtnkek Mi'kmaw Nation

Email: [david.kearns@paqtnkek.ca](mailto:david.kearns@paqtnkek.ca)

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Paqtnkek Mi'kmaw Nation is committed to employment equity and strongly encourages applications from Mi'kmaw and other Indigenous community members.

