



Substitute Teacher (On-Call)

Location: Paqtnkek Education Centre, Paqtnkek Mi'kmaw Nation

Deadline to apply: February 21, 2025

Start Date: As Needed

ABOUT US:

Paqtnkek Education Centre is committed to providing high-quality, Mi'kmaw-centered, and culturally responsive education that nurtures the identity, language, and traditions of our community. We aim to create a supportive learning environment rooted in respect, responsibility, and cultural pride.

POSITION SUMMARY:

We are seeking dynamic, compassionate, and culturally grounded Substitute Teachers to support our students' educational journey. The ideal candidates will deliver lessons in alignment with Mi'kmaw values and perspectives while fostering an inclusive, safe, and engaging classroom environment.

KEY RESPONSIBILITIES:

- Deliver lessons and manage classrooms in the absence of regular teachers.
- Implement lesson plans provided by classroom teachers, adapting as needed to meet student needs.
- Create a positive, respectful, and inclusive learning environment.
- Integrate Mi'kmaw language, culture, and knowledge into classroom activities.
- Manage student behaviour in a manner consistent with Paqtnkek Education Centre's values and policies.





- Collaborate with school staff to support student learning and well-being.

QUALIFICATIONS:

- Bachelor's degree in education or equivalent (preferred).
- Nova Scotia Teacher Certification (or eligibility to obtain) is an asset.
- Experience working in educational settings, preferably in Indigenous communities.
- Knowledge of Mi'kmaw culture, language, history, and traditions.
- Strong classroom management, communication, and interpersonal skills.
- A commitment to culturally responsive and trauma-informed teaching practices.

ASSETS:

- Proficiency in the Mi'kmaw language or a willingness to learn.
- Experience with land-based learning and Indigenous pedagogy.
- First Aid/CPR certification.

CONDITIONS OF EMPLOYMENT:

- A current Criminal Record Check with Vulnerable Sector Screening.
- Child Abuse Registry Check.
- Proof of qualifications and references upon request.





HOW TO APPLY:

Please submit your cover letter and resume to:

Subject Line: Application for Substitute Teacher – Paqtnkek Education Centre

HR Director David Kearns

david.kearns@paqtnkek.ca

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Paqtnkek Mi'kmaw Nation is committed to employment equity and prioritizes applicants from Mi'kmaw and other Indigenous communities.

