



Home Support Worker (CCA/PSW)

Location: Paqtnkek Mi'kmaw Nation

Deadline to apply: March 14, 2025

Start Date: ASAP

JOB PURPOSE/SCOPE:

The role of the Home Support Worker (CCA) is to provide a service which targets the client's unmet needs, while facilitating the client to remain as independent as possible and to remain in community.

POSITION SUMMARY:

We are seeking a dependable, compassionate, professional, honest CCA worker that supports the growth and development of our Paqtnkek Home Care Program. Our program is in community and is Mi'kmaw centered and promotes a cultural approach when providing services to our clients. We strive to keep our clients in their homes by assisting them with daily tasks in a variety of settings for the purpose of promoting health, well-being, and independence.

KEY RESPONSIBILITIES:

- Assist clients with activities of daily living and hygiene, such as but not limited to dressing, skin care, bathing, oral care, meals, toileting, feeding, grooming.
- Provide light housekeeping duties.
- Collaborates with Home Care Coordinator, Nurse, and/or other members of client's Health team.
- Provide companionship and emotional support to clients.
- Maintain a safe and clean environment, adhering to facility infection control policies.
- Keeping Mi'kmaw culture and values in the forefront when providing person centered care
- Maintain privacy and confidentiality with client's, staff, and the organizational information.





QUALIFICATIONS:

- Successful completion or enrollment in a CCA/PSW program
- Registered in the Nova Scotia's CCA registry as per the *Continuing Care Assistants Registry Act*
- Ability to collaborate with staff, families, and community partners.
- Reliable and with good attendance
- Physically able to perform physically demanding job duties, able to lift to 50lbs.

ASSETS:

- Proficiency in the Mi'kmaq language or a willingness to learn.
- Alzheimer's and Dementia Care course
- Familiarity with Indigenous culture and commitment to incorporating it into caring for clients.
- Experience working in a long-term care facility or private care.

CONDITIONS OF EMPLOYMENT:

- Competitive Salary
- Proof of qualifications and references upon request
- Criminal Record Check with Vulnerable Sector Screening within the last six months
- Child Abuse Registry Check

HOW TO APPLY:

Please submit your cover letter and resume by March 14, 2025, to:

Subject Line: Home Support Worker (CCA/PSW)

David Kearns

HR Director, Paqtnkek Mi'kmaq Nation

Email: david.kearns@paqtnkek.ca

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Paqtnkek Mi'kmaq Nation is committed to employment equity and strongly encourages applications from Mi'kmaq and other Indigenous community members.

