



# PROJECT MANAGER - CRIME PREVENTION / INTERVENTION

**POSITION:** Full Time 5 Year Term

**DESCRIPTION:**

Paqtnekek Mi'kmaw Nation is seeking a passionate and dedicated Project Manager to lead a crime prevention and intervention initiative aimed at reducing crime and increasing safety in our community. This role is grounded in strengthening Mi'kmaw cultural knowledge, fostering a sense of identity among youth, and enhancing relationships between Elders and youth to create a safer, more connected community.

**RESPONSIBILITIES:**

- **Program Development & Implementation:** Design and oversee culturally relevant crime prevention and intervention programs focused on youth engagement and community safety.
- **Youth Engagement:** Develop initiatives that promote Mi'kmaw cultural identity and pride, empowering youth with knowledge of traditional values, practices, and histories.
- **Elder-Youth Connections:** Facilitate opportunities for Elders to mentor and share cultural teachings with youth, fostering intergenerational connections.
- **Community Safety Initiatives:** Collaborate with local stakeholders, including schools, families, law enforcement, and community organizations, to reduce crime and create safer community spaces.
- **Workshops and Events:** Plan cultural events, workshops, and activities that support the goals of crime prevention, intervention, and cultural education.





- **Collaboration & Reporting:** Coordinate with community partners and leadership and prepare regular progress reports and evaluations for Council and funding bodies.

#### QUALIFICATIONS:

- **Education:** Diploma or degree in Social Work, Criminology, Indigenous Studies, Community Development, or a related field.
- **Experience:** At least 2 years of experience in project management, crime prevention, youth engagement, or community development.
- **Cultural Knowledge:** Strong understanding of Mi'kmaw culture, traditions, and language, or a willingness to learn.
- **Skills:** Excellent communication, project management, and facilitation skills. Ability to engage youth, families, and Elders effectively.
- **Collaboration:** Experience working with Indigenous communities and various stakeholders to achieve shared goals.

#### ASSETS:

- Experience in restorative justice practices
- Conflict resolution skills
- Knowledge of trauma-informed approaches

#### WHY JOIN US:

- **Impactful Work:** Make a tangible difference by creating a safer, more connected community.
- **Cultural Connection:** Be part of a team that values and strengthens Mi'kmaw culture and identity.
- **Professional Growth:** Opportunities for training and professional development.





## HOW TO APPLY:

Interested candidates should submit a resume and cover letter outlining their qualifications and experience to [david.kearns@paqtnkek.ca](mailto:david.kearns@paqtnkek.ca). Applications will be accepted until the position has been filled.

*Paqtnkek Mi'kmaw Nation is committed to providing equal employment opportunities and encourages individuals of all backgrounds to apply. We thank all applicants for their interest, but only those selected for an interview will be contacted.*

