



Early Childhood Educator (ECE)

For Paqtnkek Daycare

Position: Early Childhood Educator (ECE) **Location:** Paqtnkek Daycare, Paqtnkek Mi'kmaq Nation, Antigonish, Nova Scotia

Type: Full-Time

Salary: Commensurate with experience

Application Deadline: Open Until Filled

About Us: Paqtnkek Daycare is dedicated to providing a nurturing and supportive environment for our children. We are committed to fostering the growth and development of each child, respecting their individual needs and backgrounds. Our mission is to create a space where every child feels valued and supported in their educational journey.

Position Overview: We are seeking compassionate and dedicated Early Childhood Educators (ECE) with a strong background in supporting children with special needs, particularly those with Autism Spectrum Disorder (ASD), both verbal and non-verbal. The ideal candidate will have extensive experience working with children who require individualized support to thrive in a preschool setting.

Key Responsibilities:

- Provide individualized support to children with special needs, ensuring they are engaged, included, and making progress in their development.
- Develop and implement tailored educational and developmental plans in collaboration with teachers, parents, and specialists.
- Utilize effective strategies to support children's communication, social skills, and behavior management.





- Monitor and document each child's progress and adapt strategies as necessary to meet their evolving needs.
- Foster a safe, inclusive, and positive learning environment.
- Collaborate with the preschool team to integrate special needs children into group activities whenever possible.
- Maintain open and regular communication with parents and caregivers regarding their child's progress and needs.

Qualifications:

- Diploma or degree in Early Childhood Education or a related field.
- Minimum of 2 years of experience working with children with special needs, specifically ASD.
- Strong understanding of child development and early childhood education best practices.
- Proven ability to develop and implement individualized education plans (IEPs).
- Excellent communication and interpersonal skills.
- Patience, empathy, and a genuine passion for working with children.
- Ability to work collaboratively in a team-oriented environment.
- First Aid and CPR certification is an asset.

Why Join Paqtnkek Preschool?

- Be part of a dedicated team committed to making a difference in the lives of children.
- Opportunities for professional development and growth.
- Supportive and inclusive community environment.
- Competitive salary and benefits package.

How to Apply: Interested candidates are invited to submit a resume and cover letter detailing their experience and qualifications to H.R. Director David Kearns jobs@paqtnkek.ca

Please include "ECE Daycare Application" in the subject line.

Paqtnkek Mi'kmaq Nation is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Join us in making a meaningful impact on the lives of children in our community. We look forward to hearing from you!

